## MORE JOB DESCRIPTION

## CO-OP DIRECT SUPPORT PROFESSIONALS 1 (DSP 1)

(Creative Options & Opportunities for People)

DEPARTMENT: CO-OP PROGRAM IMMEDIATE SUPERVISOR DIRECTOR OF CO-OP

EMPLOYMENT STATUS FULL TIME, PART TIME, SUBSTITUTE, INTERN –

**NON-EXEMPT** 

## **Minimum Qualifications**

- 1. High School diploma or equivalent or Associate of Arts Degree
- 2. At least one year experience in rehabilitation, preferably with serving persons with Autism
- 3. Ability to lift up to 50 pounds
- 4. Negative TB test and health screening (as per job analysis)
- 5. Valid California drivers license Class C
- 6. Ability to communicate clearly and effectively, orally and in writing
- 7. Ability to promote learning in others and act as an appropriate role model for persons served.
- 8. CPR and First Aid Certification
- 9. DMV clearance
- 10. Department of Justice clearance

5. Other duties as assigned

## **Core Functions**

- 1. In collaboration with CO-OP Director and DSP 2, ensure client development as directed by program design in accordance with program standards.
- 2. Provide direct client services by means of appropriate training and monitoring of client behavior and progress.

<u>Roles and Responsibilities</u> – To be performed in accordance with the written Program Standards and the Creative Options Opportunities for People Program Design

- 1. Provide individual and group training and assessment in vocational, community, domestic, recreational, communication and behavioral skills.
- 2. Facilitate and document client planning and progress related to objectives and program services.
- 3. Monitor client behaviors, their personal safety and medication related needs as required.
- 4. Provide direct support services to clients as per Regional Center authorization.

Please Print Name	Signature	Date